



## Saving for the Future

### Background

The Department for Work and Pensions (DWP) promotes opportunity and independence for people and works towards ending poverty in all its forms in the UK.

The organisation needed to ensure that managers were recruited in the right way, in line with ever changing employment legislation and that the investment being made would pay off and ensure continued stability and the future of the DWP.

### Solutions

Mandi Halton designed an assessment procedure to meet the high quality standards of the organisation. The procedure was practical and hands-on, supported current recruitment legislation and government standards.

To bring the procedure to life Mandi delivered training workshops to participants to help them re-skill enabling a sound internal recruitment process to become established.

The training was developed to include video feedback of live interviews for which participants had prepared.

### Outcomes

4M Solutions continued to support the DWP as it rolled out the recruitment workshops to staff over a six month period and additionally delivered a variety of other training for the organisation across the country.

In addition, further delivery of training workshops was carried out nationally for the DWP as it launched its new pensions management services.

